

**NATURE PARTNERSHIP MANAGER**

**Employment Information:**

**Job title:** Nature Partnership Manager

**Responsible to:** CEO Tees Valley Wildlife Trust

**Location:** Margrove Heritage Centre, Margrove Park, Saltburn TS12 3BZ with flexible working policy in place.

**Holiday Entitlement:** 28 days (plus Bank Holidays)

**Type and Length of Contract:** This is a fixed term post until 31st December 2025 (may be extended should funding become available)

**Salary:** £29400

**Working hours:** 37.5 hours per week

This is a unique opportunity to lead one of the most successful and innovative Nature Partnerships in England as we enter the next exciting phase of local nature recovery. Working across the nature and environment sector you will get the chance to work with senior decision makers across our member organisations as well as local people dedicated to nature recovery.

You will use your passion for nature and its recovery to promote the shared values and work of the partnership. You will connect groups and organisations as we work together on the Tees Valley Local Nature Recovery actions needed to deliver our shared ambitions.

**Purpose of the role:** To work with partners to deliver strategic and practical nature conservation objectives across the Tees Valley for the benefit of the areas people, nature and economy.

**Principal duties and responsibilities:**

* Development of the partnership’s strategic objectives, identifying new opportunities with existing and potential partners.
* Advocate the role and act as an ambassador for the natural environment and the nature partnership within and outside of the Tees Valley.
* Manage the financial sustainability of the partnership including identification of new financial support to advance the partnerships objectives and activities.
* Provide line-management support and guidance for future nature partnership staff should funding allow.
* Develop and oversee the delivery of initiatives identified by the partnership in future business plans.
* Promote and publicise the partnership taking into account the requirements identified by any grant agreements.
* Oversee the annual Tees Nature Conference.
* Act as the key point of contact & co-ordination for the partnership, developing and supporting strong relationships.
* Develop the partnership members through training and events programme.
* Communicate with national bodies relevant to LNPs (e.g. Defra Local Delivery Team) including other LNPs.
* Co-ordinate Tees Valley responses to relevant national government consultations.
* Promote best environment sector practice.
* Operate at all times in compliance with the policies and procedures of the Tees Valley Wildlife Trust
* Undertake appropriate duties commensurate with the post as identified by the Trust

This role will enable you to make a real difference to nature’s recovery and to be part of our vision to protect 30% of land and sea for wildlife by 2030 and to help us reach the objective of 1 in 4 people taking action for wildlife.

**About the Nature Partnership:**

Tees Valley Nature Partnership is regarded as one of the most successful and innovative nature partnerships in England and enjoys a high profile both locally and nationally.

Designated by the Secretary of State in 2012 and re-launched in 2016 we bring together 40 organisations from small local groups, local government, universities, and charities to national government agencies working for our shared vision: ‘More Nature for More People Across Tees Valley’.

We work with policymakers and influencers regionally and nationally to make sure that nature’s needs are at the heart of decision making. We help and support our organisations to work effectively, and we provide a voice for them to reach senior decision-makers.

Now through the government’s Environmental Improvement Plan and new legislation, we have more tools to help nature recover and support ours and our partner’s big ambitions. From Biodiversity Net Gain to Local Nature Recovery Strategies, we have big plans to widen our partnership further to include more voices and interests. We have a track record of working with arts and culture, health, and academia on our 4 themes: Environment, Economy, People & leadership but there is still much to do to address the climate and biodiversity crises together. By joining us you can become part of the solution and show a place-based approach can bring real changes.

**About Tees Valley:**

We blend national leadership in Net Zero and Nature Recovery. Reimaging our industrial past with one of the UKs first freeports alongside Teesworks the UK’s largest and most connected industrial zone, home to diverse, sustainable, and low-carbon activity. From wind farms and carbon capture and storage to sea grass restoration and the potential of a new community forest we are supporting integrated nature-based solutions.

This sits alongside an estuary and coastline of international importance to wildlife, and we are now host to one of the 14 national flagship nature recovery areas. A true patchwork of thriving urban nature we overlap with the North York Moors National Park and the river Tees defines our area.

Our people need nature; health, access to nature, green social prescribing are emerging priorities. Tees Valley has 90% of the population living in urban areas with lower levels of accessible natural greenspace compared to national averages. Though we have communities that are among the most income deprived areas in England we also have an estimated 6000 volunteers and members of our local groups and charities involved in nature.

[About Tees Valley](https://teesvalley-ca.gov.uk/about/our-region/tees-valley/) and [Visit Tees Valley](https://teesvalley-ca.gov.uk/visit/)

**About you:**

We are looking for a highly motivated and organised person with a genuine passion for nature and people. You will be a confident communicator with an open and approachable attitude eager to listen to others and learn new ideas and approaches.

**Further information:**

<https://teesvalleynaturepartnership.org.uk/>

<https://www.teeswildlife.org/>

**Employment:**

The Tees Valley Nature Partnership is hosted and managed by the Tees Valley Wildlife Trust, a registered charity (No. 511068) that works to create a better future for wildlife and people. Established in 1979, it has undertaken numerous projects to protect and enhance the area’s green and wild places and to inspire people through the natural world. The project officer will be employed by the Tees Valley Wildlife Trust and based at its headquarters at the Margrove Heritage Centre, near Guisborough.

**Applications:**

The Tees Valley Wildlife Trust aims to represent the diverse communities we are part of and welcomes applications from across all sectors of the community.

Applications should be made on the Trust’s application form. CVs will not be accepted. Completed applications should be returned to info@teeswildife.org no later than **noon on 18th November 2024.**

Interviews will be held on **29th November 2024**

**Data Protection:**

Your application will be treated confidentially and with respect and your personal details will be kept secure and will not be shared with anyone outside this recruitment process. For the purposes of data protection, we will not keep applications on file once the recruitment process is completed.

**References:**

Please provide the names of two referees. If you are (or have been recently) employed in either a paid or unpaid capacity, one should be from your current or last employer. If you are a student, one should be a senior staff member from your place of study.

References from a relative or partner are not acceptable. If you have not been previously employed, a suitable character reference must be used.

References may be checked and verified before a candidate is invited to interview, but references will only be taken up if you are short-listed for the post you are applying for. We recommend that you contact your referees in advance to check they are willing to act as a referee.

**Your right to work in the UK:**

We have a legal obligation to check that individuals have a right to work in the UK before we employ them. You are asked to confirm this as part of the declaration on the application form. We will make further checks and request documentary evidence before employment commences.

**Access requirements for applicants with a disability:**

We will take all reasonable steps to remove any barriers you may face when attending interview. Our building has access and facilities for disabled people, but please let us know of any special requirements you may have if you are invited for interview.

**PERSON SPECIFICATION:**

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| --- | --- | --- |
|  | **Essential** | **Desirable** |
| **Personal Qualities** |  |  |
| Enthusiasm for restoring and protecting nature in a variety of urban and rural settings | Y |  |
| Passion & enthusiasm for engaging communities, including new and diverse audiences with wildlife/conservation. | Y |  |
| Positive, creative & resilient – open to new ideas/learning & flexible in approach. | Y |  |
| Warm and approachable with the ability to establish trust and build strong relationships with diverse audiences.  | Y |  |
| Commitment to equal opportunities. | Y |  |
| **Key competencies** |  |  |
| Excellent communicator with a proven track record in developing strong relationships with key individuals/stakeholders (volunteers community organisations, businesses and statutory agencies). | Y |  |
| An excellent team builder/player, but also able to work on own initiative & with a high degree of autonomy. | Y |  |
| IT competent - using Microsoft Office applications. | Y |  |
| Integrity and commitment – honest, with a strong work ethic and a real commitment to the values and aspirations of Tees Valley Nature Partnership | Y |  |
| **Experience** |  |  |
| Experience in project management and development | Y |  |
| Experience in creating and managing budgets | Y |  |
| Experience in organising events |  | Y |
| Writing grant applications and liaising with funders | Y |  |
| Experience of working collaboratively with external partners | Y |  |
| Experience of working with voluntary and community groups. |  | Y |
| **Knowledge and skills** |  |  |
| Education to Degree level |  | Y |
| Understanding of the principles and practice of nature conservation and land management. | Y |  |
| Ability to work with a diverse range of people and groups from different backgrounds | Y |  |
| Excellent organisational skills able to prioritise and manage a varied workload.  | Y |  |
| Driving licence and own vehicle |  | Y |